



## VOLUNTARY EEO IDENTIFICATION

Various agencies of the United States Government require employers to maintain information on applicants pertaining to factors such as race, sex, and type of position for which an individual applies. The information requested on this sheet is for compliance with certain record keeping requirements. Community Credit Union of Florida believes all persons are entitled to equal employment opportunities and does not discriminate against its employees or applicants for employment because of race, color, sex, religion, national origin, disability, veteran status, age, marital status, or any other protected group status.

### Optional

Name (Last, First, Middle)

#### Sex (check one)

- ☐ M Male  
☐ F Female

#### Racial/Ethnic Group (check one)

- ☐ 0 Hispanic or Latino  
☐ 1 White  
☐ 2 Black or African American  
☐ 3 Native Hawaiian or Other Pacific Islander  
☐ 4 Asian  
☐ 5 American Indian or Alaska Native  
☐ 6 Two or more races

#### Veteran Status (check one, if applicable)

- ☐ 1 Vietnam Era Veteran  
☐ 2 Other Eligible Veterans

#### Veteran/Disability Status

(check, if applicable)

- ☐ 1 Special Disabled Veteran

#### Disability Status (check if applicable)

- ☐ Y Yes

**Racial/Ethnic Categories**, as defined by EEOC and the Integrated Postsecondary Educational data System (IPEDS):

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American or Spanish culture or origin regardless of race.

**White, non-Hispanic or Latino:** A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

**Black or African American, non Hispanic or Latino:** A person having origins in any of the Black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander, non Hispanic or Latino:** A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**Asian, non Hispanic or Latino:** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent. This includes, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

**American Indian or Alaskan Native, non Hispanic or Latino:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Two or more races, non Hispanic or Latino:** All persons who identify with more than one of the above five races.

**Vietnam Era Veteran:** A person who: (A) served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge if any part of such active duty occurred: (i) In the Republic of Vietnam between 2/28/61 and 5/7/75, in all cases; or (i) Between 8/5/64 and 5/7/75; or (B) Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed: (i) in the Republic of Vietnam between 2/2/61 and 5/7/75; or (ii) between 8/5/64 and 5/7/75, in all cases.

**Other Eligible Veterans:** A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. This includes WWII veterans with active duty service between December 7, 1941 and April 28, 1952. Refer to Criteria Identifying Other Eligible Veterans.

**Special Disabled Veteran:** (A) A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability: (i) rated at 30% or more; or (i) rated at 10 or 20% in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment handicap; or (B) A person who was discharged or released from active duty because of a service-connected disability.

**Individual with a disability:** Any person who (i) has a physical or mental impairment which substantially limits one or more of such person's major life activities; (ii) has a record of such impairment; or (iii) is regarded as having such an impairment (**The completion of this part does not constitute notification for purposes of accommodation**)

**AN EQUAL OPPORTUNITY EMPLOYER**